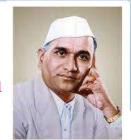
MAHATMA GANDHI VIDYAMANDIR'S



Maharaja Sayajirao Gaikwad Arts, Science & Commerce College, Malegaon

Tal. Malegaon, Dist.Nashik-423105 (Maharashtra)
Affiliated to Savitribai Phule Pune University, Pune. Id No: PU/NS/ASC/004 (1959)





Criterion VI: Governance, Leadership & Management

KI: 6.2: Strategy Development and Deployment

Qlm: 6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc





Mahatma Gandhi Vidyamandir's
MAHARAJA SAYAJIRAO GAIKWAD
Arts, Science & Commerce College

• e-mail: msgcollege@rediffmail.com prin.msgcollege@mgvnasik.org

Affiliated to Pune University Id. No. PU/NS/ASC/004 (1959)

6.2.1

The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Parent Institute: MGV

Mahatma Gandhi Vidyamandir is a well-known leading Educational Institution in North Maharashtra. The Institution's prime and devotional motto is Bahujan Hitay, Bahujan Sukhay which means 'Welfare of the People, Wellbeing for the People'. Late Karmaveer Bahusaheb Hiray had a keen interest in education which promoted him to establish the well-known educational institution, The Mahatma Gandhi Vidyamandir, Nashik in 1952 in the name of 'The Father of Nation - Mahatma Gandhi', on the occasion of his birth anniversary. This educational institution has served for the integrated development of the poor and Adivasis, downtrodden, Bahujan and minority community. The inspiration, pioneering work and farsightedness of the founder laid down the foundation for the educational Banyan tree in Nashik district with its branches spread all over, even in tribal areas. Keeping the ancestral goal in mind, the new generations are expanding the educational trust from basic to professional education leading to the New Era of Globalization. The details of participatory management of parent institute are given by web link:

https://mgv.kbhgroup.in/images/pdf/MGV_PROFILE.pdf

List of Academic Branches Run by MGV

Professional Education

- Karmaveer Bhausaheb Hiray Dental College & Hospital, Panchavati, Nashik-3
- RR Dental College & Hospital, Umbarda, Udaipur, Rajasthan
- Institute of Industrial & Pharmaceutical Technology, Panchavati, Nashik-3
- Hotel Management and Catering Technology, Panchavati, Nashik-3
- Pharmacy College, Panchavati, Nashik-3
- Institute of Management & Research, Panchavati, Nashik-3
- Samajshri Prashantdada Hiray College of Pharmacy, Malegaon-Camp, Dist. Nashik
- Institute of Management & Research, Panchavati, Nashik-3
- Samajshri Prashantdada Hiray College of Pharmacy, Malegaon-Camp, Dist. Nashik
- Samajshree Prashantdada Hiray Institute of Music & Fine Arts, Malegaon-Camp, Dist. Nashik
- Samajshree Prashantdada Hiray Drawing College, Malegaon-Camp, Dist. Nashik
- Institute of Pharmacy (D. Pharmacy), Malegaon-Camp, Dist. Nashik
- Sau. Smitatai Hiray Applied Arts, Fine Arts & Fashion Design, Panchavati, Nashik 3
- K.B.H. Institute of Management & Research, Malegaon-Camp, Dist. Nashik
- College of Education, Malegaon-Camp, Dist. Nashik
- Marathi Junior College of Education (Attached Saravpath Shaala), Malegaon-Camp, Dist. –
 Nashik
- Panchavati College of Management & Computer Science, Panchavati, Nashik-3

Agricultural Education

- Krushi Tantra Vidyalaya, Malegaon Camp, Dist. Nashik
- H.H. Sri Sri Muralidhara Swamiji College of Horticulture, Malegaon-camp, Dist. Nashik
- H.H. Sri Sri Muralidhara Swamiji College of Agriculture, Malegaon-camp, Dist. Nashik
- Vocational MCVC Education
- Maharaja Sayajirao Gaikwad Arts, Science & Commerce College, Malegaon-Camp, Dist. Nashik
- Loknete Vyankatrao Hiray Arts, Science & Commerce College, Panchayati, Nashik-3
- Arts, Science & Commerce College, Manmad, Tal. Nandgaon, Dist. Nashik

Senior Colleges

- Maharaja Sayajirao Gaikwad Arts, Science & Commerce College, Malegaon-Camp, Dist. Nashik
- Arts, Science & Commerce College, Manmad, Tal. Nandgaon, Dist. Nashik
- Arts & Commerce College, Yeola, Dist. Nashik
- Loknete Vyankatrao Hiray Arts, Science & Commerce College, Panchavati, Nashik–3
- Karmaveer Bhausaheb Hiray Law College, Malegaon-Camp, Dist. Nashik
- Samajshree Prashantdada Hiray Law College, Panchavati, Nashik–3
- G.B.D. Arts, Science & Commerce College, Malegaon City, Dist. Nashik
- Samajshree Prashantdada Hiray Arts, Science & Commerce College, Nampur, Tal. Baglan, Dist. Nashik
- Mahilaratna Pushpatai Hiray Arts, Science & Commerce Mahila College, Malegaon-Camp, Dist. Nashik
- Arts, Science & Commerce College, Surgana, Dist. Nashik
- Arts, Science & Commerce College, Harsul, Tal. Trambakeshwar Dist. Nashik
- K.B.H. Arts, Science & Commerce College, Nimgaon, Tal. Malegaon, Dist. Nashik
- Arts, Science & Commerce College, Vinchur-Dalvi, Tal. Sinnar, Dist.–Nashik

Junior Colleges

- Arts, Science & Commerce Jr. College, Manmad, Tal. Nandgaon, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya & Jr. College, Malegaon-Camp, Dist. Nashik
- Janata Vidyalaya & Jr. College (Science), Yeola, Dist. Nashik
- Arts & Commerce Jr. College, Yeola, Dist. Nashik
- Maharaja Sayajirao Gaikwad Arts, Science & Commerce Jr. College, Malegaon-Camp, Dist. Nashik
- Janata Vidyalaya & Jr. College, Saundane, Tal. Malegaon, Dist. Nashik
- Nutan Trimbak Vidyalaya & Jr. College Trambakeshwar, Tal. Trambakeshwar, Dist. Nashik
- Renukabai Bhausaheb Hiray Kanya Vidyalaya & Jr. College, Malegaon-Camp, Dist. Nashik
- Samajshree Prashantdada Hiray Vidyalaya & Jr. College, Malegaon City, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya & Jr. College, Vadel, Tal. Malegaon, Dist. Nashik
- Nutan Vidyamandir & Jr. College, Surgana, Dist. Nashik
- Janata Vidyalaya & Jr. College, Manur, Tal. Kalwan, Dist. Nashik
- Loknete Vyankatrao Hiray Vidyalaya & Jr. College, Nimgaon, Tal. Malegaon, Dist. Nashik
- Samajshree Prashantdada Hiray Arts, Science & Commerce Jr. College, Nampur, Tal. Baglan, Dist. Nashik

- Vyankatrao Bhausaheb Hiray Vidyalaya & Jr. College, Kalwadi, Tal. Malegaon, Dist. Nashik
- Loknete Vyankatrao Hiray Arts, Science & Commerce Jr. College, Panchavati, Nashik-3

English Medium Schools

- Loknete Vyankatrao Hiray Academy, Malegaon-Camp, Dist. Nashik (CBSE)
- Loknete Vyankatrao Hiray Academy, Malegaon-Camp, Dist. Nashik (MSBSE)

Secondary Schools

- Janata Vidyalaya, Yeola, Dist. Nashik
- Nutan Trimbak Vidyalaya, Trambakeshwar, Dist. Nashik
- Tatyasaheb Keval Ragho Hiray Vidyalaya, Nimgaon, Tal. Malegaon, Dist. Nashik
- Marathi Adhyapak Vidyalaya, Bhaygaon Road, Malegaon-Camp, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya, Malegaon- Camp, Dist. Nashik
- Nutan Vidyamandir, Surgana, Dist. Nashik
- Janata Vidyalaya, Saundane, Tal. Malegaon, Dist. Nashik
- Janata Vidyalaya, Manur, Tal. Kalwan, Dist. Nashik
- Renukabai Bhausheb Hiray Kanya Vidyalaya, Malegaon-Camp Dist. Nashik
- Vyankatrao Bhausaheb Hiray Vidyalaya, Kalwadi, Tal. Malegaon, Dist. Nashik
- Seva English School, Khakurdi, Tal. Malegaon, Dist. Nashik
- Matoshree Vithabai Chavan Vidyalaya, Andarsul, Tal. Yeola, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya, Gangapur Road, Patil Colony, Nashik- 5
- Karmaveer Bhausaheb Hiray Vidyalaya, Sherul, Tal. Malegaon, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya, Vadel, Tal. Malegaon, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya, Malgaon (N), Tal. Malegaon, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya, Mungase, Tal. Malegaon, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya, Takali, Tal. Malegaon, Dist. Nashik
- Loknete Vyankatrao Hiray Vidyalaya, Malegaon-Camp, Dist. Nashik
- Samajshree Prashantdada Hiray Vidyalaya, Malegaon City, Dist. Nashik
- Karmaveer Bhausaheb Hiray Vidyalaya, Pawan Nagar, CIDCO, Nashik-9
- Smt. Pushpatai Hiray Vidyalaya, Umarane, Tal. Deola, Dist. Nashik
- Loknete Vyankatrao Hiray Vidyalaya, Tisgaon, Tal. Deola, Dist. Nashik
- Loknete Vyankatrao Hiray Vidyalaya, Manjare, Tal. Malegaon, Dist. Nashik
- Loknete Vyankatrao Hiray Vidyalaya, Dyane, Tal. Malegaon, Dist. Nashik
- Loknete Vyankatrao Hiray Vidyalaya, Wake, Tal. Malegaon, Dist. Nashik
- Loknete Vyankatrao Hiray Vidyalaya, Dabali, Tal. Malegaon, Dist. Nashik
- Loknete Vyankatrao Hiray Vidyalaya, Khayade, Tal. Malegaon, Dist. Nashik

Primary Schools

- Mahilaratna Pushpatai Hiray Primary School, Bhaygaon Road, Malegaon-Camp, Dist. Nashik
- Bharat Primary School, Malegaon-Camp, Dist. Nashik
- Janta Vidyalaya Primary School, Yeola, Dist. Nashik
- Sau. Smitatai Hiray Primary School, Khaddajeen, Malegaon, Dist. Nashik
- Renukabai Bhausaheb Hiray Primary School, Pawan Nagar, CIDCO, Nashik
- Nutan Trimbak Primary School, Trambakeshwar, Dist. Nashik
- Navin Marathi Primary School, Bhaygaon Shivar, Malegaon-Camp, Dist. Nashik

Urdu Education

- Arts, Commerce & Science College, Malegaon-City, Dist. Nashik
- Arts & Commerce Jr. College, Malegaon City, Dist. Nashik

The details of Academic Branches Run by parent institute are given by web link:

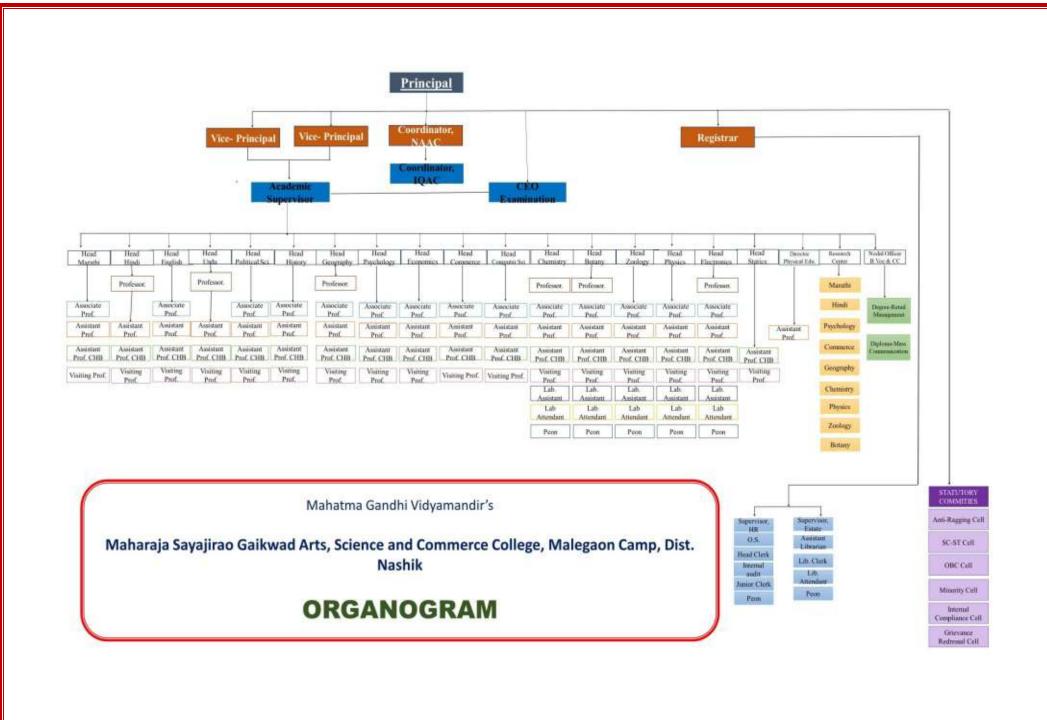
https://mgv.kbhgroup.in/colleges.php

Management Council of MGV

Board of Trustee 2022-23 to 2025-26

Sr. No.	Name of the Member	Designation
1	Smt. Pushpatai Vyankatrao Hiray	President
2	Dr. Harish Pandarinath Adake	Vice President
3	Dr. Smitatai Prashant Hiray	Treasurer
4	Dr. Prashant Vyankatrao Hiray	General Secretary
5	Dr. Vitthal Sahadu More	Joint Secretary
6	Dr. Apoorva Prashant Hiray	Trustee
7	Ms. Sampada Prashant Hiray	Trustee
8	Dr. Mrs. Yogita Apoorva Hiray	Trustee
9	Dr. Advay Prashant Hiray	Trustee
10	Mr. Pramod Dattatray Bhargave	Trustee
11	Mrs. Lalita Pramod Bhargave	Trustee
12	Mr. Manoj Gulabbhai Badiyani	Trustee
13	Mr. Pradip Naryan Saraf	Trustee
14	Mr. Rajesh Shashikant Shinde	Trustee
15	Dr. Bapu Sonu Jagdale	Trustee
16	Dr. Pradeep Guddenahali Laxman	Trustee
17	Mr. Shyamkant Yadneshwar Bhandari	Trustee
18	Dr. Dinesh Fakira Shirude	Trustee
19	Mr. Pratik Narayan Kale	Trustee
20	Mr. Sanjay Dagu Kunde	Trustee
21	Mr. Chandrashekhar Chinaman Ahire	Trustee

Orga	anogram			
relati	onship between	ng council, the	re. It is used to sh he stakeholders.	



Perspective Plan

Academic

- To start Certificate/ Diploma / Value added Courses
- The Online platforms like ZOOM, Google Meet, Google Classroom, should be explored to bring out the teaching-learning.
- To start new UG programs in BBA(Commerce)
- To ensure ICT enabled teaching techniques
- E-Content Development should be priories and systematize for the smooth conduct of online teaching and learning
- To upload the e-content material on YouTube channel of the college & E-library portal of the college.
- To motivate staff for creating their own You Tube channels
- To enroll more students in N-List
- To create Google class rooms and WhatsApp groups of individual teachers
- To arrange Industrial /Field visits by various department
- To obtain systematic feedback from various stakeholders and to prepare action taken report.
- To collaborate and sign MoUs with other institutions/industrial organizations.
- To ensure these MoUs are functional by organizing various activities
- To organize Department-wise webinars on current issues of syllabi
- To organize International, National Seminars, Conference and Webinars
- To prepare Program Outcomes (POs) Course outcomes (COs) and Programme Specific Outcomes (PSOs) for UG and PG
- To conduct Internal and External Academic and Administrative Audit (AAA) of the college for the year 2021-22
- To conduct more extension activities
- To organize Faculty Development Programs on Research Methodologies
- To organize staff training programs and workshops on handling of various modules of campus360
- To organize workshop and lectures on National Educational Policy 2020
- To introduce new PG programs in Mathematics, Botany, Psychology, History etc.
- To start Specialization in Statistics as per the demand of the students
- To conduct NET/ SET coaching classes / workshop
- To start Ph. D. Programs in Botany, Psychology etc.

- To conduct workshop on E- content development in collaboration with Library, Dept. of Computer Science and IQAC
- To purchase software for statistical analysis.

Examination and Evaluation System

- o To arrange Continuous Internal Assessment to increase students' progress.
- o To conduce online tests by using the Google online tools.
- o To prepare the blue print of Examination Reforms.
- Self-appraisal/Annual Performance Indicators for the faculty to be conducted and internal academic audit be made.

Development of Cocurricular Activities

The success is not only depending upon the curricular activities but also depends upon cocurricular activities, so we are try to improve the co-curricular aspects of the students by deploying the following objectives.

- o Extension Activities through departments/ NSS/ NCC/ Alumni
- To apply for the conduct of various programs under Students' Development Department of S.P. Pune University.
- Value added programmes be conducted.
- Remedial classes in the subjects like Economics, Banking, Accounting, English,
 Chemistry, and Physics be initiated.
- Mentorship programme to be strengthened and accordingly the students be adopted by the faculty.
- To organize activities/webinars/programmes based on Gender Related Issues Vishakha Committee/ICC in collaboration with Vishakha Committee of Management
- Strengthening the placement of student and to make the placement cell more active and vibrant.
- Carrier oriented/carrier opportunity programmes be organized by the Competitive Guidance Cell.

Infrastructure and Building of the Research Culture

- To create of new infrastructure
- Augmentation of Physical, technical, civil, ICT and infrastructure
- Augmentation and maintenance of existing infrastructure
- Ensuring research as part of academic culture and to promote the faculty to publish
 their research papers in more quality journal (UGC CARE listed and Peer reviewed)
 with good impact factor.

- To inspire the faculty to apply for more research projects, to SPPU, ICSSR, DST, UGC, & DBT star.
- To organize workshop on IPR with the help of research centers
- To inspire the faculty to undertake Ph.D. Degree/Post-Doctoral Degrees.
- To motivate the eligible faculty to apply for the Research Guide ship.
- To Create SOP for enhancing the quality of research in various departments
- To arrange Historical Visits by History Department.
- To depute the faculty to attend the Online FDPs like Orientation, Refresher and short-term courses.
- To increase infrastructural facilities as per the recommendation of the NAAC peer team Cycle II.
- Tree plantation in the campus and off the campus be increased and Campus Beautification be made.
- To arrange Inter collegiate tournaments after Covid Pandemic.
- To organize activities under Alumni Association and increase the alumni funding.
- To develop botanical garden in the campus by adding more saplings.
- To Participate in NIRF Ranking.
- To initiate full automation and paper less administrative functioning.
- Preparation and Submission of data to AISHE & MIS.
- To prepare and submit Annual Report of the college to the University within stipulated time.
- To prepare and Submit the AQAR within stipulated time to the NAAC office.
- To Increase Sports Participation at Zonal and University Level.
- To organize Parents' Meets and Alumni Association Meets
- To conduct more activities under Alumni Association of the college.
- To conduct E- waste management, Energy Audit and Green Audit through external reliable agencies
- To install solar energy and maintaining the pols with solar bulbs in the college premises.
- Programs on gender sensitization and issues on social scenario will be organized
- Differently-abled friendly facilities (wheel chair, ramp) will be created.
- To empower teaching, administrative staff and nonteaching staff through orientation.

- The Welfare measures (group insurance, medical reimbursement, etc.) will be planned for teaching and non-teaching staff for maintaining a healthy work ambience.
- The Financial assistance will be provided to faculty members for attending technical training programs, presenting papers in national/international conferences, orientation in globally recognized institutions.
- Professional development programme will be planned periodically to cater necessities of all levels of staff.
- Mechanism for self-appraisal of teaching and non -teaching staff will be strengthened
- To take Review of Departments in ensuring adequate facilities for teaching learning process (viz. class rooms, laboratories, and technical infrastructure) will be done and address mechanism will be developed.
- ICT infrastructure will be assessed. This will encompass Wi-Fi enabled campus, internet lab in all academic Departments, digitized classrooms etc.
- Gymnasium facility in the campus will be augmented.
- Reading room facilities for boys and girls will be enhanced.

The college perspective plan website link:

https://mgvmsgsr.kbhgroup.in/perspective.php

College Development Committee

Mahatma Gandhi Vidyamandir's

M.S.G. Arts, Science & Commerce College, Malegaon-camp, Dist. - Nashik

- : COLLEGE DEVELOPMENT COMMITTEE :-

Maharashtra Public Universities Act, 2016 (Mah. Act. No. VI of 2017) Section 97(1)

Note: Ex-Officio Chairperson of the committee is General Secretary

	Dr. Prashant V. Hiray				
Sr. No.	Name of the Member	Designation			
01	Dr. Apoorva Prashant Hiray	Vice Chairman - (Nominated by the Secretary)			
02	Dr. Bapu Sonu Jagdale	Member - (Nominated by the Trustee)			
03	Dr. Sudhakar Deore	Member - (Nominated by the Management)			
04	Adv. C. P. Deore	Member - (Nominated by the Management)			
05	CA Anand Patil	Member - (Nominated by the Management)			
06	Shri. Ramesh Uchit	Member - (Nominated by the Alumnus)			
07	Dr. Chandrashekhar Madhavrao Nikam	Head of the Department (Nominated by the Principal)			
08	Dr. Sushma Chandrashekhar Kulkarni	Teaching Representative - Female			
09	Dr. Nandkishor Bhagchand Bachhav	Teaching Representative - Male			
10	Dr. Tulshidas Sitaram Savale	Teaching Representative - Male			
11	Shri. Raghunath Hiralal Shelar	Non-Teaching Representative			
12	Dr. Mukund Shriram Bhandari	Co-ordinator of NAAC			
13	Shri. Ansari Saced Md. Ishaque	Co-ordinator of IQAC			
14	Ms. Teena Vispute	Student Representative (President of College Student Council)			
15	Mr. Karan Ravindra Chavan	Student Representative (Secretar of College Student Council)			
16	Dr. Dinesh Fakira Shirude	Secretary (Principal)			
17	Dr. Chandrashekhar Madhavrao Nikam	Joint Secretary (Vice Principal)			

Date: 01.11.2022

(Dr. V. S. More) JOINT SECRETARY Mahatma Gandhi Vidyamandir, Panchayati, Nashik-3.

(Dr. H.P. Adke)
VICE-PRESIDENT
MAHATMA GANOHI VIDYAMANDIR
PANCHAVATI, NASHIK - 3.

The College Development Committee (CDC) was constituted (formerly Local Managing Council, LMC) on 28/03/2018 through Maharashtra Public Universities Act, 2016 to monitor the entire academic and administrative functioning of the college on behalf of the Governing body of the MGV. The details of CDC and actions taken are described in previous sections.



Internal Quality Assurance Cell (IQAC)

The IQAC plays a pivotal role in enhancing and maintaining the quality of education of an institute. Its role has become more important with the changing scenario in Indian higher education. Our IQAC was established on 15 July, 2004 when the college went for first assessment and accreditation by National Assessment and Accreditation Council, Bangalore (NAAC). Since quality enhancement is a continuous process, the IQAC becomes a part of the college system and works towards realization of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institution. For this, during the post-accreditation period, it has channelized all efforts and measures of the college towards promoting its holistic academic excellence.

IQAC meetings and ATR IQAC meetings are regularly conducted during every academic year to plan, discuss and review the initiatives and strategies for quality education. The minutes of meetings are uploaded on college website. List of IQAC meetings conducted during last five years as follows.

Website Link: https://mgvmsgsr.kbhgroup.in/Minutes.php

Mahatma Gandhi Vidyamandir's

Maharaja Sayajirao Arts, Science & Commerce College, Malegaon – Camp Composition of IQAC 2021 – 22

Sr. No.	Name	Designation / Department	Designation in IQAC	
		Principal	Chairman	
L	Dr. D. F. Shirude	F. Shirude Management Nominee		
2.	Dr. B.S Jagdale		Member	
3.	Dr. C. M. Nikam	Vice Principal	Coordinator	
4.	Mr. S.I. Ansari Dept. of Statistics		Member	
	Dr. M. S. Bhandari	- CEnglish		
5.		Dept. of Computer Sc.	Member	
6.	Mr. D.J. Deore	Dept. of Psychology	Member	
7.	Dr. N.V. Deshmukh	Dept. of Physics	Member	
8.	Dr. R. N. Shelar		Member	
9.	Dr. Smt. S. C. Kulkarni	Dept. of Electronics	Member	
10.	Dr. J. D. Vasait	Dept. of Zoology		
11.	Mr. U. K. Teke	Dept. of Commerce	Member	
	Mr. N. V. Nagare	WIL O. K. TON		
12		Dept. of Computer Sc.	Member	
13.	Mr. N. R. Mali	Administrative Officer	Member	
14.	Mr. R. H. Shelar	(Registrar)	Trace and the second	
15.	Shri Atul Wagh	Alumni	Member	
16.	Shri Vijay Pophale	Member , Society	Member	
17.	Shri Mayur Joshi	AND THE RESERVE OF THE PROPERTY OF THE PROPERT		
18.	Shri Satish Kalantri			
19.	Shri Pawan Suryawanshi	Student Representative	Member	
20.	Miss Priyanka Vishwas	Student Representative	Member	

Mr. Ansari S. I

(Coordinator, IQAC)

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Dr. D. F. Shirude (Chairman, IQAC)

M. G. Vidyamandir's M.S.G. Arts, Science & Commerce College, Malegaon Camp NAAC / IQAC MEETING - 3

Date: 05/01/2022

All the concerned members of IQAC are, hereby, intimated that an offline meeting will be held on 09.01.2022 at 11.30 AM in the Principal's cabin. The agenda of the meeting is enclosed because.

You are therefore requested to kindly make it convenient to attend the Meeting

AGENDA

- 1. Minutes of the Previous Meeting
- 2. To take review of the AQAR 2020-21
- To Conduct Academic & Administrative Audit (AAA) of the departments:
- To organize lecture on National Education Policy 2020 (NEP- 2020):
- 5. Any other on time issues:

Prof. S.T. Ansari Coordinator IQAC

Dr. M. S. Bhandari Coordinator NAAC Dr. D. F. Shirude Chairman IQAC

Copy for information: 1. The notice board of Common Staff Room

2. The notice board of IQAC Cell

3. The notice board of Administrative Office



मसगात राष्ट्रीय शिक्षण धॉरण कार्यशाळा संपन्न

मालेगाव । महात्मा गांधी विद्यालय मंदिर संचलित महाराज संयाजीराव गायकवाड महाविद्यालयातील विज्ञान विभाग व IQAC विभाग यांच्या संयुक्त विद्यमाने राष्ट्रीय शैक्षणिक धोरण २०२० या विषयावर कार्यशाळेचे आयोजन महाविद्यालयाचे प्राचार्य डॉ. सुभाष निकम यांच्या मार्गदर्शनाने करण्यात आले. याप्रसंगी मार्गदर्शक म्हणून मनमाड महाविद्यालयाचे प्राचार्य डॉ. ए. व्ही. पाटील, तसेच महिलारत्न श्रीमती पृष्पाताई हिरे महिला महाविद्यालयाचे ज्येष्ठ प्रा. जे.पी. दीक्षित हे होते. प्राचार्य पाटील यांनी मार्गदर्शन करताना नवीन शैक्षणिक धोरण २०२० कधी लाग होणार, भारतातील शिक्षण प्रणाली, नवीन शैक्षणिक धोरणाची पार्श्वभूमी, नवीन शैक्षणिक धोरणांची मुद्दे जसे शिक्षक कसा असेल, नॅशनल रिचर्स फाउंडेशन, राष्ट्रीय शिक्षण आयोग, उच्च शिक्षण या विषयी सविस्तर मार्गदर्शन केले तर दूसरे मार्गदर्शक प्रा. दीक्षित यांनी नवीन शैक्षणिक धोरणाचे अंतिम उद्दिष्ट काय असेल. या घोरणानुसार शिक्षणाच्या आकृतीबंध कसा असेल याचे सविस्तर विवेचन केले. याप्रसंगी महाविद्यालयाचे प्राचार्य कार्यक्रमाचे अध्यक्ष डॉ. सभाष निकम यांनी आजचा विद्यार्थी, आजची शिक्षण प्रणाली व उद्या होणाऱ्या शिक्षण प्रणाली मधील बदल याविषयी माहिती सांगितली, याप्रसंगी

महाविद्यालयाचे उपप्राचार्य डॉ. अनिल सावळे, डॉ. डी. के. हलवर, प्रा.डॉ. प्रविण पाटील, आय क्यु.एस. सी. चे प्रा. सईद अन्सारी उपस्थित होते. कार्यक्रमाचे



प्रास्ताविक कार्यशाळेचे समन्वयंक प्रा. डॉ. एस. डी. पाटील यांनी केले. तर प्रमुख मार्गदर्शकांचा परिचय प्रा. डॉ. के. एस. ठाकरे, व प्राध्यापिका वैशाली साळुंखे यांनी करून दिला, कार्यक्रमाचे सूत्रसंचालन प्रा. डॉ. डी. बी. सोनवणे यांनी तर उपस्थितांचे आभार प्रा. डॉ. नरेंद्र डोखे यांनी मानले. कार्यशाळेच्या यशस्वीतेसाठी प्रा. डॉ.जे. टी. जाधव, प्रा. पी. ए. आहिरे, प्रा. डॉ. ए. के. सोनवणे, प्रा.नंदिकशोर माळी, प्रा. चेतन येवले यांनी परिश्रम घेतले कार्यशाळेस महाविद्यालयातील प्राध्यापक बंधू भिगनी, शिक्षकेतर कर्मचारी व विद्यार्थी मोठ्या संख्येने उपस्थित होते.

IQAC has organized a workshop on National Education Policy 2020. How Higher Education in India is ready for National Education Policy 2020. The importance of NEP 2020 in teachers and students' life is explained by Dr. A.V. Patil. Principal MGV's Arts, Science & Commerce College Manmad Dist.Nashik.

→ अवतीभवती



मालेगाव शहर : मसगा महाविद्यालयात विद्यार्थ्यांना प्रमाणपत्र देताना डॉ. सुभाष निकम. शेजारी प्रा. भारती खैरनार आदी.

नवीन शैक्षणिक धोरणात भाषांतर कौशल्यावर भर : निकम

मालेगाव शहर : भाषांतर कौशल्य आणि भारतीय भाषांवर प्रभुत्व यांना नव्या शैक्षणिक धोरणामध्ये मोठे स्थान दिले असून, भविष्यात इंग्रजी भाषा अवगत असणाऱ्या पदवीधरांना भाषांतराच्या रूपाने मोठ्या रोजगाराच्या संधी उपलब्ध होतील. भविष्यामध्ये नवीन शैक्षणिक धोरणामुळे अनेक ठिकाणी भाषांतर विद्यापीठे स्थापन होतील, असे प्रतिपादन मसगा महाविद्यालयाचे प्राचार्य डॉ. सुभाष निकम यांनी केले. येथील महाराजा सयाजीराव गायकवाड कला विज्ञान व वाणिज्य महाविद्यालय मालेगाव कॅम्प महाविद्यालयाच्या पदव्युत्तर इंग्रजी विभाग आणि संशोधन केंद्राद्वारे आयोजित प्रशिक्षण शिबिरात नवीन शैक्षणिक धोरणावर डॉ. निकम बोलत होते. यावेळी उपप्राचार्य डॉ.अनिल सावळे, डॉ. डी. के. हलवर, पर्यवेक्षक डॉ. प्रवीण पाटील उपस्थित होते. डॉ. निकम

Academic and Administrative Committees

IQAC framed thirty-five committees for smooth and efficient functioning of academic and administrative activities. All these committees are functioning in line with the policies and procedures designed by IQAC to achieve the desired plans, goal and the learning experiences. Each committee is headed by a chairperson who works with the assistance of the members from teaching and administration staff. The details of various academic and administrative committees are given:

https://mgvmsgsr.kbhgroup.in/committees2021-2022.php

Recruitment of staff

The teaching and supporting staff is the backbone of the college. The recruitments are carried out by parent institute as per the procedures. The rules and regulations laid down by the affiliating University, GoM and the UGC are strictly followed for the recruitment of teaching and non-teaching staff. The services are monitored by the Principal and parent institute for the performance of staff and support for their promotions.

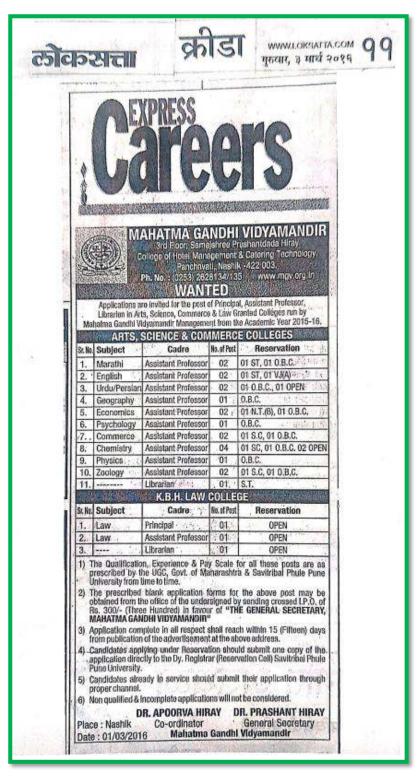
Procedure for recruitment of teaching /supporting Staff

For the recruitments, HEI follows the rules and regulations laid down by State government, affiliating university, university grants commission and central Govt. of India from time to time. The detailed mechanism is:

- Requirements of the staff is finalized and approved from Director of Higher Education (DHE), Government of Maharashtra.
- Advertisements are published in the state and national level newspapers.
- Interviews are conducted by a selection committee duly constituted by affiliating university and Joint Director of Higher Education (JDHE). This committee is composed of Head of the Department, External subject expert, Principal, VC Nominee, Nominee of State Government and Chairman.
- As per the qualifications for the faculties and non-teaching staff the candidates who satisfy all the conditions and excelled in the personal interview are selected by preferences.
- The Selection Committee reports are submitted to university and DHE for approval and
- then appointment orders are released.
- The candidates joined are subjected for the approvals from university and DHE.

- The services are continued as per the service conditions.
- Promotional Policies: Based on the performance appraisal and service conditions as per the rules and regulations of higher authorities the services are promoted to the higher levels

Sample Advertisement for the Recruitment



Appointment Order of Faculty (Representative):



MAHATMA GANDHI VIDYAMANDIR

6th Floor, K.B.H. Dental College & Hospital, Panchavati, Nashik - 422 003 Ph.: 0253-2628143/144

www.mgv.org.in

email: mgvnashik@gmail.com

Ref No.MGVN/1574/2019-20

APPOINTMENT ORDER

To

of. Shirsath Nandkishor Bhagwan

Plot No. 6, Manda Society, Navapur, Dist. - Nandurbar (S.B.C.-Hindu-Koli)

M. Sc., Ph.D.

Sub. - Appointment to the post of Assistant Professor in Chemistry.

In response to our advertisement dated 11/03/2019 and subsequent interview held on 06/07/2019 for the above post, on the recommendation of Staff Selection Committee, I am pleased to inform you that you are appointed by the Management, under statute no. 415 of the Savitribai Phule Pune University, Pune to the post of Assistant Professor in Chemistry.

At present you have been appointed to the said post at M.S.G. Arts, Science & Commerce College, Malegaon-camp, Dist.-Nashik in the Academic Level 10 of Pay Matrix Rs.57700-182400 with effect from 11/07/2019. You will be also entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. You shall join your duties within seven (07) days from the receipt of this letter.

Your appointment is subject to the following terms and conditions :-

- Your services will be governed by the norms of U.G.C., Maharashtra Universities Act 2016, Statutes, Code of Conduct, Ordinances and Rules and Regulations laid down by the Savitribai Phule Pune University, Pune and State Government from time to time.
- Initially your appointment shall be purely on probation for a period of one year from the date of your actual joining the duties; and probationary period may be extended further for a period of one year at the discretion of management; or may be dispensed with earlier either during the probation or the extended period of probation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the probationary period or the extended period of probation. Your services will therefore be liable to be terminated without notice or specifying any reasons. No notice of termination will be necessary on the expiry of the original or extended probationary period.
- The post is reserved for S.B.C.
- 4. Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University, Pune and, Director of Technical Education/Director of Medical Education & Research / Director of Higher Education as the case may be. If your appointment for the said post is not approved by the University your services shall be terminated.
- 5. Your appointment is on full time basis and your normal daily duty hours shall be as decided or prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.

Your appointment shall be terminated without notice, if it is proved that the information given by you in your application is false and / or a Degree 6. or any other certificate or document submitted by you are forged or tampered with.

Your appointment is subject to the minimum number of students and the

work load prescribed for the post.

You shall produce the originals and submit certified true copies of 8. relevant testimonials such as Aadhar Card, PAN Card, Birth Date Certificate, Marksheets, All Eligibility Certificates, Experience Certificates, Change of name Certificate (if any), two passport size photographs etc. before joining your duties.

In case of any change in your residential address/phone number etc during 9 the course of your employment in the institute/college, it shall be your duty to intimate the same in writing to the management, through principal of the institute/college within seven days from the date of such change.

All communications to you to your last given address/e-mail address shall

be deemed to have been delivered to you.

11. You shall be the whole-time employee of the institute/college and shall not engage yourself in any work, profession or employment either honorary or otherwise. You shall also not conduct any private tuitions or classes or engage yourself in private coaching classes.

12. You will not prepare or publish any book, paper or you shall not canvass for any publication or any publishing firm without prior written permission

of the management.

You shall confirm to all rules and regulations in force from time to time in 13. the institute /college and shall carry out all other orders/instructions/ directions of the management as are given to you in connection with discharge of your duties.

14. You shall not practice or incite any student to practice casteism, communalism or untouchability; or cause or incite to be caused any other person to damage the property of the institute/college; or behave or encourage or incite any student, Lecturer or any member of the staff to behave in a disorderly manner in the premises of the institute /college our outside.

15. You shall not utilise, disclose or divulge to any person or persons any

secret of the institute/college.

You shall be also responsible for the safe custody of the furniture, books, apparatus, record, instruments and such other articles entrusted to you and in case of any damage or loss, the management or institute/college shall have the right to make good the same from your salary or other dues besides taking any other disciplinary action as they may deem fit or proper.

17. You shall undergo medical examination by the approved Medical Officer Dr. Shodhan Gondkar, (M.D., OB/GY), 'Ramalayam', Hospital, Panchavati Karanja, Behind Hotel Bhagwati, Panchavati, Nashik -3, within three month's from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically and mentally fit for employment of the College / Institute.

 Your appointment and continuance in employment of the institute/college is further to your being found medically fit and management shall have the right to get you re-examined from the appropriate medical authority.

Your services shall be liable to be transferred from one place/institute/ college to another place/institute/college run by the management and from one post to another purely at the discretion of the management and on account of exigencies of work/administrative reasons.

Conducting private tuitions or private coaching classes in any form is strictly 20. prohibited. You are also prohibited from taking any paid assignment or honorary posting outside the college without prior written permission of

the Management.

The Management can also seek the Antecedent Character Report from 21. the Police authority.

22. That on confirmation your services shall be liable to be terminated on one months' notice or salary in lieu thereof except on disciplinary grounds in which case no such notice or payment in lieu thereof shall be necessary.

23. You shall not terminate your employment/leave the services without giving

one months' notice in writing or salary in lieu of such notice.

24. If you are found absent continuously for more than eight consecutive days without permission, your services will stand terminated automatically. If you are found guilty of violation of rules of discipline and any terms and conditions mentioned above, you will be liable for disciplinary action . During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College and students.

25. Submit your joining report to the Management immediately after joining your duties. If your acceptance is not received in time or you failed to join within stipulated period i.e. within seven days from receipt hereof, it will be presumed that you are not interested to join the post and this order

shall automatically stand cancelled, this may please be noted.



[DR. PRASHANT V. HIRAY] GENERAL SECRETARY Mahatma Gandhi Vidyamandii. Panchavati Nashik-3

I have read and understood the terms and conditions mentioned in this letter of appointment. I accept the same. I Shall Join my duties on or before 20 / 07 /2019.

Signature

Date: 20 / 07 /2019

Name Dr. Nandkisher B. Shirson

Copy to :-

The Principal,

M.S.G. Arts, Science & Commerce College, Malegaon-camp, Dist.-Nashik

The Registrar, 2) Savitribai Phule Pune University, Pune - 411 007.

Balajı/ MGVN

Perspective Plan Deployment

The perspective plan for five years (2018-2023) is available on college website. It is effectively deployed and achieved to the maximum extent. Following are some of the methods used for deployment of perspective plan.

Academic and Administrative audit The Academic and Administrative Audit

(AAA) is a peer reviewed process implemented for the self-study by peers from inside and outside the college. This process reviews and encourages ensuring the quality of the standards in comparison with the previously set benchmarks. The processes work out by academic, administrative methods are discussed as below,

Academic Audit

The term 'Academic Audit' describes a methodical approach to evaluating educational programs quality of the college, with the goal of ensuring its high standards and enhancing the instructional delivery of programs. It is conducted periodically by a committee to measure the quality standards and improvements.

Administrative Audit

An in-depth assessment of the effectiveness and efficiency of an institution's administrative procedures is referred to as an administrative audit. The audit aims to create and evaluate the institutes' policies, strategies, operations, and functions.

3.1 Report of AAA

New Programmes

B.Voc. through UGC-NSQF Scheme:

National Skills Qualifications Framework (NSQF) is a nationally integrated education and competency-based framework that enables persons to acquire desired competency levels. College has initiated new programmes in Retail Management (Degree programme) using the support from UGC-NSQF Scheme in 2018-19. In line with the decentralized and participatory management, the plan to avail NSQF scheme was discussed in the CDC meeting. Accordingly, DPR was prepared and submitted to the UGC after discussions among faculties. DPR was approved and sanctioned the grants for conducting the courses. B.Voc. programmes were started in 2018-19. The sanction and affiliation letters are given below.



विश्वविद्यालय अनुदान आयोग UNIVERSITY GRAN IS COMMISSION मानव संसाधन विकाद, भंजालय, भारत सरकार MINISTRY OF HUMAN RESOURCE DEVELOPMENT, GOVT, OF INDIA वेडादुर शाह साम्य साम्ये, एई दिरातीः – ११० ०३२ BAHADUR SHAH ZAFAR MARG, NEW DELHI – 110 002



Speed Post

F.Np. 5-1/2018 (NSQF)

August, 2018

The Principal, M.G. Vidyamandir's Maharaja Sayajirao Gaikawad Arts, Science and Commerce College, Malegaon Camp Tal- Malegaon Distt- Nashik-423105, Maharashtra.

Sub: Approval of programmes/courses under NSQF

Sir/Madam,

This is with reference to your proposal for introducing vocational courses under NSQF. I am directed to convey approval of the UGC for the following programmes/courses to be run by your institution under NSQF from the academic session 2018-19:

Programmes

B.Voc

1. Retail Management

CC

1. Mass Communication

It is further informed that the institution may admit 50 students per course, and appoint faculty and staff as per the provisions of the NSQF Guidelines.

You are requested to kindly ensure compliance of the terms and conditions/provisions as laid down in the Guidelines for providing Skill-based Education under National Skill Qualification Framework. You are also requested to convey your confirmation to start the course/s from the academic session 2018-19 along with the course-wise actual intake of students to UGC at the earlicot.

Yours faithfully,

(Mriganka Sekhar Sarma) • Education Officer

Me Partierent (SIN) S



सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीत)



Savitribai Phule Pune University

(Formerly University of Pune)

दूरध्वनी क्रमांक : ०२०— २५६२११८८/९७ Telephone : 020-25621188/97

ड्रील / Email : affiliation@pun.unipune.ac.in

Gareshkhini, Pane - 47007 क्योरस्टिंड, पुने - ४१६००७ शैक्षणिक विभाग (संस्थानता कथा) Academic Section (Amilation Cell) केयसाइट/ Website: www.unipune.as.in

दिनांक : ०६ जानेवारी, २०२३

संदर्भ क : सीए/२७

प्रांत, मा. प्राचार्य, महात्मा गांधी विद्यामंदिर नाशिक संचलित, महाराजा संयाजीराव गायकवाड कला, विज्ञान व वाणिज्य महाविद्यालय, लोकनेते व्यंकटरावजी हिरे मार्ग, मालेगांव कॅम्प, जि. नाशिक — ४२३ १०५.

विचय :

विद्यापीठ अनुदान आयोगाने National Skills Qualification Framework अंतर्गत बी.व्होक. अभ्यासकमांस/ कम्युनिटी महाविद्यालयांस पहिल्या वेळेचे संख्यनीकरणाबाबत तसेच संख्यनीकरणाचे नुतनीकरण व नैसर्गिक वाडीबाबत...

सदर्भ :

- उच्य व तंत्र शिक्षण विभाग, महाराष्ट्र शासन आदेश कमांक : एनजीसी २०१८/(३२२/१८)/मशि—४, दिनांक ०४ मार्च, २०२०.
- २) मा. सहसंचालक (उच्च शिक्षण), पुणे विधाग, महाराष्ट्र शासन, पुणे—०१ यांचे पत्र क. सहसं/ उशि/ पुवि/ नाशिक विधाग/ २०२०/ १७५८ दिनांक ०४/०९/२०२०.

महोदय/महोदया,

उपरोक्त विषय आणि संदर्भीय शासन निर्णयावावत/आदेशावावत प्राप्त आदेशानुसार आपणांस कळविण्यात येते की, आपल्या महाविद्यालयास पुढील विवरणात नमूद करण्यात आलेल्या वी.कोक. अभ्यासकमांस/कम्युनिटी महाविद्यालयांस त्या त्या शैक्षणिक वर्षापासून विद्यापीठ अनुदान आयोगाच्या/ NSQF च्या मान्यतेप्रमाणे आवश्यकतेनुसार पूर्वलक्षीप्रभावाने सुरू करण्यास संदर्भीय शासन निर्णयाद्वारे/आदेशाद्वारे 'कायम विना अनुदान तत्त्वावर' मान्यता देण्यात आलेली आहे, त्यास अनुसरून महाराष्ट्र सार्वजनिक विद्यापीठ अधिनयम, २०१६ कलम १०८ आणि ११० मधील तरतृदी तसेव संदर्भीय शासन निर्णयातील/आदेशातील अटी व शर्तीच्या आणि विद्यापीठ अनुदान आयोग, महाराष्ट्र शासन तसेच प्रस्तुत विद्यापीठ यांचेकडून वेळोवेळी विहित आणि निर्गमित करण्यात आलेल्या नियम, आदेश, परिनयम, अध्यादेश इत्यादींमधील तरतृदींच्या तसेच सदर अभ्यासकमांस/ महाविद्यालयांस आकारण्यात आलेले त्या त्या शैक्षणिक वर्षाच्या अर्जाचे शुल्क व विहित शुल्क भरण्याच्या अटीवर त्या त्या शैक्षणिक वर्षासाठी पहिल्या वेळेचे संलग्नीकरण आणि संलग्नीकरणाच नृतनीकरण तसेच नैसर्गिकवाद देण्यात येत आहे.

अ.क.	संदर्भ क. १ मधील शासन निर्णय/ आदेशातील अ.क.	बी.व्होक. अभ्यासक्रमांसाठी / कम्युनिटी महाविद्यालयासाठी NSQF ने मंजूरकेलेल्या अभ्यासक्रमाचा तपशील	शैक्षणिक वर्ष	संलग्नीकरणाचा तपशील/प्रकार	विद्यार्थी प्रवेश क्षमता
٤.	0/9	B.Voc 1. Retail Management	२०१८—२०१९	पहिले संलग्नीकरण	प्रत्येकी ५० विद्यार्थी प्रवेश क्षमता
		Community College – 1. Mass Communication	२०१९—२०२० ते २०२०—२०२१	नैसर्गिक वाढ	
			२०१९—२०२० ते २०२०—२०२१	संलग्नीकरणाचे नूतणीकरण	

आपणांस पुढे असेही कळिवण्यात येते की, महाराष्ट्र सार्वजिनक विद्यापीठ अधिनियम, २०१६ मधील तरतूर्दीचे तसेच विद्यापीठ अनुदान आयोग/ NSQF व भारत सरकार, महाराष्ट्र शासन तसेच प्रस्तुत विद्यापीठ यांचेकडून वेळोवेळी विहित आणि निर्गमित करण्यात आलेल्या व येणाच्या नियम, आदेश, पिरिनयम, अध्यादेश इत्यादींचे पालन करणे त्याचप्रमाणे आवश्यक तेवढया अर्हताधारक प्राचार्य, संचालक शारीरिक शिक्षण, ग्रंथपाल, अध्यापक व अध्यापकेतर कर्मचारी यांची नियुक्ती करणे तसेच आवश्यक ते निधी स्थापित करणे व ठेवणे आपल्या संस्थेवर/महाविद्यालयावर बंधनकारक राहील.

उपरोक्त बी.व्होक/कम्युनिटी महाविद्यालयांच्या नैसर्गिक वाढ/विस्तारिकरण संदर्भातील प्रस्ताव हे विहित मुदतीत व शासनाकडून वेळोवेळी देण्यात आलेल्या व येणाऱ्या आदेशानुसार विवित्त पध्दतीने सादर करणे आवश्यक आहे, याची कृपया नोंद घेण्यात यावी.

उपकुलसचिव

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